Technical Specialist, 
Climate Change 
Conservation Partnerships

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough, 
FFI Vice-president
Fauna & Flora International

Fauna & Flora International (FFI) saves species from extinction and habitats from destruction, whilst improving the livelihoods of local people. Our guiding principles are to work through local partnerships, act as a catalyst for change, make conservation relevant and base decisions on sound science. Founded in 1903, FFI is the world’s longest established international conservation body; our conservation work, and impact, spans the globe.

FFI Conservation Partnerships Department

Good conservation decision-making depends on good information. The latest findings from the biological and social sciences as well as economic and policy arenas should inform these decisions. Local teams are often best placed to enhance and filter such information. The FFI Conservation Partnership teams work closely with, and provide support to, locally-based staff and partners, which ensures decisions are based on a good understanding of the local situation, and at the same time enables us to take a pragmatic role in the development of FFI as an organisation.

We focus on a number of key areas:

- technical support to FFI project teams across multiple thematic areas, including climate change
- best practice facilitation, drawing on external and internal sources of information
- strategic development of key cross-cutting areas of FFI’s conservation work, and representing these externally
- supporting effective monitoring, evaluation and learning within FFI and with partners

The Opportunity

We are offering a unique opportunity to be part of a wider and deeper engagement by FFI on climate change, helping to increase recognition of the existing contribution of our work to climate change mitigation, contributing to the expansion of this potential and supporting climate adaptation planning and implementation across our priority site-based projects.

In our 2019-2023 strategy we are committed to:

1. Climate-proofing our projects, choosing solutions that will ensure our results are sustained in the face of climate change;
2. Demonstrating the contribution that our conservation work makes to climate mitigation and adaptation, such as carbon sequestration, and flood attenuation; and
3. Taking responsibility in minimising our organisational climate footprint, and encouraging our partners to do the same, since tackling climate change requires everyone to act.

You will work closely with project teams across the organisation to estimate carbon values and identify and implement priority adaptation and resilience building actions. This will include work to develop systems to better document the contribution our sites make in storing carbon, and sharing information with project teams on national and international agendas on climate change which are relevant to and would enhance their work, as well as supporting project access to carbon-related
funding opportunities. You will work closely with FFI climate finance, nature based solutions and extractives sector specialists to ensure FFI actions on climate change are joined up and to raise FFI’s profile across climate-biodiversity policy and funding arenas. We are building a platform for FFI to engage widely on climate-nature linkages from 2020 onwards and you will play a key role in this.

We are looking for a high-performing technical specialist with a sound and up-to-date knowledge of climate change science, policy and adaptation practice, and experience of climate-smart conservation within locally-led site projects around the world. You will have the ability to work constructively with senior staff, cross-cutting teams, in-country teams and the communications team, and will be able to represent our work effectively to external stakeholders.

You will have strong research and analytical skills combined with the ability to present convincing arguments. You will be able to communicate with confidence and credibility to a range of audiences, and have experience in building and maintaining positive organisational and external relationships.

In return, the role offers the opportunity to work within a ground-breaking and entrepreneurial organisation, at the forefront of global conservation, with opportunity to apply your skills and expertise where appropriate. In addition, FFI offers a generous pension contribution, attractive annual leave allowance and life insurance.

Our offices are located in The David Attenborough Building in central Cambridge, just a few minutes’ walk from glorious historic buildings and museums, the picturesque River Cam, the central market and shopping centre, and a host of cafés and restaurants.

**Terms and Conditions**

**Start Date:** As soon as possible

**Duration of Contract:** Permanent

**Probation Period:** Six months

**Salary:** circa £33,000 per annum, depending on skills and experience

**Location:** Fauna & Flora International, Cambridge. Some travel within the UK and internationally may be required.

**Benefits:** 25 working days’ annual holiday entitlement plus Public/Bank Holidays and any normal working days that fall between 24 December to 1 January inclusive, during which time FFI UK offices are closed

For employees on UK-based contracts, FFI currently provides a pension contribution of 8% of salary after 3 months’ continuous employment.

Group Life insurance, currently set at a benefit of 4 x basic salary

**Hours of Work:** This is a full-time position, working Monday to Friday from 9.00am to 5.30pm, with a one-hour lunch break.
Job Description

Job Title: Technical Specialist, Climate Change, Conservation Partnerships

Reporting to: Director, Conservation Science and Design

Line manages: N/A

Key Internal Relationships: Project and programme managers
Cross-cutting team climate finance and business partnership specialists
Cross-cutting and Regional Programme Directors
Senior Directors

Objective:

The Technical Specialist, Climate Change will help embed effective mitigation of and adaptation to climate change across FFI's site-based projects, working closely with FFI climate finance and extractive sector specialists to share cross-site learning and ensure coherence in delivering FFI's climate action plan.

S/he will:

• Enhance and articulate the contribution our projects make to climate change mitigation and adaptation.
• Support application of known methodologies to rapidly, and cost-effectively, assess estimated carbon value and sequestration potential across our sites.
• Support project teams to ensure that projects and key partners are effectively considering climate change, planning for and implementing measures to increase resilience to, and to adapt to, climate change, taking into account the needs of biodiversity (sites, species and processes) and people, and focusing on immediate no-regrets measures where possible.
• Work closely with cross-cutting teams specialising in REDD, nature based solutions, offsets, climate adaptation and corporate partnerships to support coherence and sound internal communications across FFI’s climate change work, and ensure this is joined up as a coherent approach across field and cross-cutting teams.
• Keep up to date with climate change science and carbon measurement methodologies.
• Identify funding opportunities for ongoing work at site and thematic levels, supporting teams in fundraising and developing financing for core climate change activities.
• Support the development of external relationships and representation of FFI’s position on climate change through effective internal and external communications.
• Support the voluntary FFI Green Group in ensuring FFI is mindful of its own carbon footprint, and is addressing this in a proportionate way.

Specific Duties:

Technical support

• In consultation with key senior staff, develop a workplan in line with the FFI Climate Change Action Plan.
• Support site-based projects (terrestrial and marine) to rapidly estimate carbon stored and potential for further sequestration through conservation activities.
- Support site-based projects in identifying the potential impact of climate change on the resilience of nature and people, and support the design and implementation of adaptation and resilience-building strategies.
- Work closely with FFI's communications team to showcase FFI's climate change work, and contribute to wider dialogues on this issue as requested by line manager, senior colleagues and SMT.
- Provide other technical support on climate change to other team members or teams, including developing briefings or research summaries on key emerging issues.

**Development**
- Proactively identify funding opportunities to support site-based work on climate change mitigation and adaptation, and work with project and fundraising teams to develop fundable proposals for specific projects and initiatives.
- Develop briefings, research pieces or policy briefs on key issues as requested by line manager and SMT.

**Learning**
- Encourage shared and enhanced learning and site-appropriate approaches to carbon measurement, carbon sequestration and adaptation and resilience-building activities.
- Communicate actively through internal mechanisms (intranet, downloads, position statements etc.) to build internal awareness of climate change issues.
- Work closely with the Communications team for clear messaging on climate change, and contribute to external communications on biodiversity-climate linkages (e.g. to blogs, contributed articles) to promote FFI profile and voice on this agenda.

**General**
- With agreement of the line manager, perform other tasks that may be requested from time to time that are appropriate to skills and experience, including broader representation of FFI and its programmes.
- Assist in dealing with external enquiries relating to climate changes and associated issues.

**Person Specification**

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<th>Skills</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td></td>
<td>• Proven technical competency in practical approaches to climate change mitigation and adaptation in conservation projects</td>
<td>• Capacity building skills, and ability to adapt to support partner needs</td>
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<td>• Excellent organisational skills, with structured and methodical approach to work and a clear focus on results</td>
<td>• Fluency in French, Spanish and/or other FFI target country languages</td>
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<td>• Strong communication and presentation skills (written and verbal)</td>
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<td>• Research and analysis skills with acute attention to detail</td>
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<td>• Ability to think laterally and creatively</td>
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<td>• Ability to prioritise and manage time effectively</td>
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<td>• Fluent in English (spoken and written)</td>
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<td>• IT literate</td>
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### Knowledge and experience
- Advanced degree in a relevant discipline or equivalent work experience in a relevant field
- Substantial experience in site-based responses to climate change
- Keen understanding of the ecological and social effects of climate change, and the inter-relationships between these
- Proven knowledge of/relationships with the key players in the climate change sector
- Experience of engagement with corporate sector
- Experience of working overseas
- An understanding of and experience of working in and/or with NGOs
- Experience of integrating climate change into existing programmes of work
- Background in economic policy or natural capital approaches
- Knowledge of the application of nature-based solutions for climate change
- Understanding of REDD+ and its role in the wider climate change agenda

### Behavioural qualities
- Self-starter
- Cultural sensitivity
- Ability to deal with challenges in a positive way
- Committed to FFI’s mission
- Builds positive personal and institutional relationships and able to support others
- A team player, with ability to work independently to an agreed programme
- Ability to work under pressure and to deadlines
- Ability to act strategically, and identify appropriate strategic interventions
- Ability to communicate positively with corporate partners
- Practical experience of facilitating partnerships and alliances

### Other
- Entitlement to work in the UK

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**How to Apply**

Applications, consisting of a covering letter explaining why you are applying for the position and relating your experience and skills to the role, a full CV, and contact details for two referees (who will not be approached without your permission), should be submitted electronically to Charlie Fisher at charlie.fisher@fauna-flora.org.

Please mark your application ‘**Technical Specialist, Climate Change, Conservation Partnerships**’ and indicate in your covering letter where you saw this position advertised.

The closing date for applications is **21 June 2020**.

Candidates selected for interview will be invited by email or phone as soon as possible. Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.
Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, HR Officer, FFI, on Tel: +44 (0)1223 749044 or Email: jade.bedwell@fauna-flora.org.

FFI values diversity and is committed to equality of opportunity